



# Botswana Railways

## VACANCY

### MANAGEMENT ACCOUNTANT

Botswana Railways invites fully qualified Accountants with a good track record to apply for the position of **Management Accountant** tenable at **Botswana Railways Headquarters - Mahalapye**.

This is a Managerial position whereby the successful candidate will be Head of the Management Accounting Unit reporting directly to the Finance Manager.

#### Main Purpose of the job

The ideal candidate will be required to undertake the following:

- To plan, organize and co-ordinate the preparation of budgets, forecasts, monthly management accounts and make recommendations of the Botswana Railway's tariff structure to maximize utilisation of assets and minimize marginal costs;
- Provide accurate and timely management financial information in order to maximize the Railway's short, medium and long-term utilization of assets, as well as management and provision of information for decision-making; and
- Analyze performance against budgets to ensure that the organization contains costs, and that its tariff structure is designed to maximize return on assets commensurate with providing competitive services.

#### Position Requirements:

**Qualifications:** - AAT and/or degree in Accounting/Finance.

Plus a Professional Accounting qualification (ACCA/ CIMA/CA or equivalent) Plus Membership of Professional Accounting Body e.g. Botswana Institute of Accountants.

**Experience** - Five (5) years post qualification experience in a costing/management accounting environment, three (3) years of which should be at a senior level.

**Competencies** Team leadership skills  
Interpersonal and communication skills  
Planning and organizational skills  
Analytical skills  
Knowledge of relevant legislation  
Computer literacy  
Proactive and Innovative

#### Remuneration

Botswana Railways offers competitive salary and benefits for this position at **Band 10**.

Interested candidates who meet the above requirements should forward their applications with an up-to-date curriculum vitae and certified copies of their qualifications to:-

Human Resources Manager  
Botswana Railways  
Private Bag 0052  
**Mahalapye**

**Telephone: (+267) 4711375 Fax: (+267) 4711385 E-mail: [Recruitment@botrail.bw](mailto:Recruitment@botrail.bw)**

Closing Date: **Friday 18th June, 2010.**